

**ADDENDUM A
SCHEDULE OF WAGES, FRINGES AND DEDUCTIONS**

The undersigned parties hereby agree that Addendum A is part of Article 24, Wages, showing distribution of same, of the Agreement between the MASONRY INSTITUTE OF SOUTHERN ILLINOIS and THE SOUTHERN AND CENTRAL ILLINOIS LABORERS' DISTRICT COUNCIL, and its affiliated Local Unions affiliated with the LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, AFL-CIO, having jurisdiction in the counties enumerated for Highway District 7 and 9 in Article 2, Territory Covered, effective April 1, 2003 through March 31, 2008. The schedule of wages, fringes and deductions follows:

**LABORERS' LOCAL 773 (MARION) AND
LABORERS' LOCAL 1197 (McLEANSBORO)**

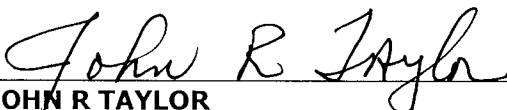
EFFECTIVE: APRIL 1, 2006

Wages-Construction Craft Laborer	\$20.75
Wages-Certified Mason Tender	\$21.75
Health & Welfare	\$5.25
Pension	\$3.33
Annuity	\$2.27
Training**	\$0.60
LECET	\$0.30
MIF	\$0.10
EBOLT	\$0.12
Total Wage Package	\$32.72
Deductions:	
Dues Check-off	\$ 1.40
Vacation Fund	\$ 0.70
LPL	\$ 0.05

****Environmental Work:** Within the Boundaries of Highway Districts 7 and 9, an additional ten (\$.10) cents per hour (which equals seventy (\$.70) cents per hour) training contribution shall be paid by contractors for each hour worked by Laborers that are performing asbestos abatement and removal, hazardous and toxic waste cleanup and removal and lead based paint abatement and removal on jobs identified in the bid documents as environmental projects.

FOR THE UNION:

**THE SOUTHERN AND CENTRAL
ILLINOIS LABORERS' DISTRICT COUNCIL**

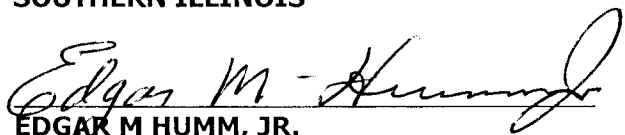


JOHN R TAYLOR
Business Manager

Date: 1-30-06

FOR THE EMPLOYERS:

**MASONRY INSTITUTE OF
SOUTHERN ILLINOIS**



EDGAR M HUMM, JR.
Vice-President, Southern Region

Date: 2-7-06